Why choose Dow?

At Dow, we put people first. We are committed to cultivating an inclusive workplace where our diverse ideas, perspectives, and life experiences lead us to success. We’re interested in how science can enhance people’s lives; we strive to redefine what’s possible and create a more efficient, more sustainable planet. We’re working with our global customers and partners to make products, technologies, and solutions that enhance the well-being of humanity itself. It’s our people who make every advancement possible. At Dow, you’ll have the opportunity to build an exciting career as you explore, exchange ideas, and make a meaningful difference on global challenges. Do you want to make an impact?

Your total rewards*

- Competitive salaries
- Comprehensive benefits
  - Medical, Dental, Vision, Life, Accident, Short Term and Long Term Disability, Legal, and Retirement Plans
- Performance Award Program
  - Rewards team and individual performance
- Employee stock ownership
- Accelerate Great
  - Get recognized for your significant contributions by peers and managers
  - Redeem your points to receive gift cards, electronics, experiences, accessories, and more

Your vacation

- A competitive vacation policy that increases with additional years of service with Dow, plus credit may be provided for prior work experience
- 10 company holidays

Your parental leave

- Birthmothers receive up to 12 weeks paid leave
- Fathers, non-birthing parents, domestic partners receive up to 2 weeks leave

Your career experience

- Career experiences that can span different Dow businesses and functions with opportunities for personal and professional growth
- Gain global exposure by working with colleagues around the world

JOIN OUR talent community

We will trigger your imagination and inspire you to tackle the impossible

For more information on each program, head to our website: careers.dow.com.