Job Description

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Res Invest, Chemistry</th>
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<tbody>
<tr>
<td>Job Code</td>
<td>0215</td>
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<tr>
<td>Job Family</td>
<td>Chemistry</td>
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<td>Grade</td>
<td>9</td>
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<td>Date Effective</td>
<td>10/2018</td>
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Job Summary (Primary function)
The Research Investigator, Chemistry designs and synthesizes novel compounds that meet nomination criteria.

Essential Functions of the Job (Key responsibilities)

- Application of medicinal chemistry principles, good understanding of structure-activity relationships and ADME data to make significant contributions to the success of discovery programs.
- Demonstrate the ability to formulate hypothesis based on experimental SAR data, proposes strategies and designs novel molecular targets to solve key medicinal chemistry issues related to potency, selectivity and ADME properties.
- Understand basic patent law and provides suitable data for patent applications (including a well-documented laboratory notebook).
- Present research results clearly to the department and other disciplines.
- Independently designs/conducts organic chemistry experiments to develop and optimize the synthesis of novel compounds.

Qualifications (Minimal acceptable level of education, work experience, and competency)

- Ph.D. in Organic Chemistry.
- 0-2 years postdoc or equivalent experience.
- Life-long learner: leverages extensive use of the literature to increase knowledge base in all aspects of medicinal and organic chemistry.
- Follows the safety rules and maintains a safe working environment.
- Team player: able to work with others in their group, department and company towards the common goal of inventing novel medicines and positively influences the culture of the group.

Disclaimer: The above statements are intended to describe the general nature and level of work performed by employees assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and qualifications. Management reserves the right to change or modify such duties as required.

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